



Levallois-Perret, 01/06/2022,

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to evolution in the teams and change in reporting requirement following our change in shareholding.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact.

Our new COP report will be posted on the UN Global Compact website by 30/08/2022 at the latest.

Sincerely yours,

Alexandre Moreau
Deputy CFO
Signature :

A handwritten signature in black ink, consisting of a stylized 'A' followed by a series of loops and a long horizontal stroke.